



## Recruiting Contact(s)

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## Attorneys

While Rogers & Hardin recruits and hires law school students who participated in the Rogers & Hardin Summer Associate Program, we also encourage well credentialed lateral associate attorneys and judicial clerks who have not participated in the Summer Associate Program to consider a career with Rogers & Hardin.

We want associates who are looking for immediate action and who want to work closely with partners and our clients from the beginning. Come see how Rogers & Hardin can help to further develop your legal career.

*“A legal career as an associate at Rogers & Hardin combines the opportunity for significant responsibilities on major legal matters while at the same time working closely with individual Partners in addressing clients’ needs.”*

Dan Zegura, Hiring Partner

## Pro Bono

Associates at Rogers & Hardin are encouraged to identify and work on pro bono matters. Time spent working on pro bono matters is taken into consideration when making associate bonus decisions.

## Evaluation Process

Performance reviews and feedback sessions are conducted on an annual basis. Mid-year reviews are held for associates nearing partnership consideration so that the firm can assist the associate and provide guidance on becoming a partner at Rogers & Hardin. Ongoing informal feedback is encouraged within client teams and between the associates and their mentors.

*“In addition to having meaningful client interaction and opportunities to gain real-world litigation experience, I have found Rogers & Hardin to be supportive of my efforts to participate in seminars and speaking engagements. During the past year, I have presented at a CLE program, co-chaired a forum with the Federal Bar Association, participated in a number of in-house client seminars, and have drafted numerous scholarly and practical articles. These experiences are excellent opportunities for associates to familiarize themselves with a narrow area of the law and to hone public speaking skills.”*

Jake Larkins, Litigation Associate