

Rogers & Hardin LLP

229 Peachtree Street, N.E., 2700 International Tower, Atlanta, GA 30303-1601
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Hiring Attorney: Mr. Jeff Willis - Summer / Mr. Dan Zegura - Hiring

Address Inquiries To:

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Recruiting Coordinator

Rogers & Hardin LLP

229 Peachtree Street, N.E., 2700 International Tower
 Atlanta, GA 30303-1601

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Total # offices: 1
 NALP member? Y

Firm size range: 26-50
 Office size range: 26-50
 Total attys in this office: 46

| PRIMARY PRACTICE AREAS: | # Ptrs/Mbrs | # Assoc. & Oth. Lawy. |
|---------------------------------------|-------------|-----------------------|
| Antitrust | 3 | 2 |
| Banking & Commercial Finance | 3 | 1 |
| Class Action | 5 | 9 |
| Complex Business Litigation | 15 | 16 |
| Corporate | 9 | 3 |
| Corporate Governance | 10 | 5 |
| Employment Law | 7 | 6 |
| Intellectual Property | 3 | 3 |
| IT & Computer Law | 3 | 2 |
| Mergers & Acquisitions | 7 | 3 |
| Real Estate & Real Estate Finance | 3 | 4 |
| Rest. Cov, Unfair Comp & Trade Secret | 4 | 2 |
| Securities, Finance & Capital Markets | 8 | 3 |
| Securities Litigation | 9 | 7 |

COMPENSATION & EMPLOYMENT DATA:

| Lawyers | 2010 Compensation | BEGAN WORK IN | | EXPECTED |
|----------------|-------------------|---------------|--------|----------|
| | | 2008 | 2009 | 2010 |
| Laterals | | 3 () | 1 () | 1-2 |
| Post-clerkship | | () | () | 1 |
| Entry-level | 135,000 /yr | 1 (1) | 1 (1) | 1 |
| LLMs (US) | | () | () | |
| LLMs (non-US) | | () | () | |
| Summer | | | | |
| Post-3Ls | N/A \$/wk | () | () | |
| 2Ls | 2500 \$/wk | 3 (1) | 5 (2) | 3 |
| 1Ls | 2500 \$/wk | 2 | 0 | TBD |

2009 summer 2Ls considered for associate offers: 1 # offers made: 1

Hire school term clerks? N

1Ls hired? Y When after 12/1 should 1Ls apply? January 15th

Split summers allowed? Y If yes, minimum weeks: 6

Comments: 1L interview decisions are not made until grades are posted.

Accept applications for 2011 summer program from:

Joint degree students graduating in 2013? Y

Evening students graduating in 2013? Y

Judicial clerks? N Students at non-US law schools? N

Hiring Criteria: Strong preference for top 20% of class, prefer law review, other journal, and outstanding accomplishment in moot court and other outside activities. Must submit cover letter, resume, transcript & writing sample
CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? N

Comp./prog. credit for judicial clerkship? Y

Comp./prog. credit for other adv. degrees? CBC

Other compensation comments: Firm reimburses for bar exam, bar review course, and reasonable moving expenses for first year candidates. Salaries are reviewed each year and subject to change to remain competitive.

PARTNERSHIP DATA: Two or more tiers? N

Additional partnership prog. info: Full equity partnership is generally considered after approximately 8 1/2 years of practice.

WORK/LIFE INFORMATION:

Part-time allowed? CBC Part-time avail. to entry-level? CBC

p-t assoc. (m) (w) ptrs/mbrs. (m) 1 (w) oth. lawy. (m) 1 (w)

Elig. for alt. work sched. determined by: Case-by-Case Basis

Paid non-medical parental leave? Y

Comments: 90 calendar days of 100% paid maternity leave for FT Associates who have been with the firm for at least 12 months; 60 days paid leave for adoption of a child or placement of a foster child in home.

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? Y

Evaluations: Annual Upward reviews? N

Professional development staff? N Billable hours credit for training time? Y

Rotation for jr. associates between departments/practice groups? Y

Is rotation mandatory? CBC

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2010

| As of Feb. 1, 2010 | Ptrs/Mbrs | Assoc. | All Oth. Lawy. | Summ Assoc. |
|----------------------------------|-----------|--------|----------------|-------------|
| Hispanic/Latino | Men | 0 | 0 | 0 |
| | Women | 0 | 1 | 0 |
| White | Men | 20 | 5 | 3 |
| | Women | 4 | 10 | 1 |
| Black/African American | Men | 1 | 0 | 0 |
| | Women | 0 | 1 | 0 |
| Nat. Hawaiian/ Other Pacific Is. | Men | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 |
| Asian | Men | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 |
| Amer. Indian/ Alaska Native | Men | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 |
| 2 or More Races | Men | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 |
| TOTAL | Men | 21 | 5 | 3 |
| | Women | 4 | 12 | 1 |
| TOTAL NUMBER | | 25 | 17 | 4 |
| Disabled | Men | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 |
| Openly GLBT | Men | NC | NC | NC |
| | Women | NC | NC | NC |

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: Minority Corporate Counsel & Atlanta Legal Diversity Consortium events and directed mentoring efforts.

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2009: 5 # job fairs/consortia attended in 2009: 1

BILLABLE HOURS: 2008 2009

Avg annual assoc. hrs worked: 1950 1950

Avg. annual assoc. billable hrs: 1950 1950

Is there a minimum billable hours expectation? Y If yes, number: 1950

Hours policy details: Firm generally budgets full-time partnership track associates at 1950 billable hours.

Is billable hour credit given for pro bono work? Y

Is there a maximum that will be credited? N If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour? CBC

PRO BONO INFORMATION: Firm-wide Office specific

% firm billable hours: avg. hrs. per attorney:

Participation: % assoc. % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? N

Comments:

NARRATIVE: The Rogers & Hardin Summer Program is designed to give students an opportunity to work closely in a mentoring relationship with our lawyers and to attend trials, hearings, depositions, closings and conferences with clients. Each student is assigned to one or more partners who will serve as mentor. The goal is to integrate summer associates into the day-to-day practice of their mentors. We try to expose each summer associate to as much of their mentors' (and the firm's) practice as possible, although we try to direct projects to summer associates in areas in which they express special interest. The summer associates' progress and workload during the summer is monitored daily. Each summer associate's performance is customarily reviewed upon the conclusion of each major project and at the end of the summer. Our program has included 1L/2L students from Emory, UGA, Vanderbilt, Harvard, Michigan, Duke, UVA, Cornell, University of Pennsylvania and FSU.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.