

Rogers & Hardin LLP  
 229 Peachtree Street, N.E., 2700 International Tower, Atlanta, GA 30303-1601  
 Ph: 404-522-4700, Fax: 404-525-2224, www.rh-law.com

Total # offices: 1 Firm size range: 26-50  
 NALP member? Y Office size range: 26-50  
 Total attys in this office: 44

Hiring Attorney: Mr. Jeff Willis - Summer / Mr. Dan Zegura - Hiring  
 Address Inquiries To:  
 Ms. Haley Brumfield

Recruiting Coordinator  
 Rogers & Hardin LLP  
 229 Peachtree Street, N.E., 2700 International Tower  
 Atlanta, GA 30303-1601  
 404-954-7502 hbrumfield@rh-law.com

| PRIMARY PRACTICE AREAS:                 | # Ptrs/Mbrs | # Assoc. & Oth. Lawy. |
|---|-------------|-----------------------|
| Antitrust                               | 3           | 2                     |
| Class Actions                           | 12          | 10                    |
| Complex Business Litigation             | 14          | 13                    |
| Corporate                               | 7           | 2                     |
| Corporate Governance                    | 14          | 5                     |
| Employment Law                          | 7           | 4                     |
| Financial Services Litigation           | 7           | 1                     |
| Intellectual Property                   | 6           | 2                     |
| Mergers and Acquisitions                | 7           | 2                     |
| Product Liability/Toxic Tort Litigation | 3           | 1                     |
| Real Estate & Real Estate Finance       | 2           | 2                     |
| Restrictive Covenants & Trade Secrets   | 8           | 3                     |
| Securities and Capital Markets          | 8           | 2                     |
| Securities Litigation                   | 11          | 9                     |

COMPENSATION & EMPLOYMENT DATA:

| Lawyers        | 2011 Compensation | BEGAN WORK IN |        | EXPECTED |
|----------------|-------------------|---------------|--------|----------|
|                |                   | 2009          | 2010   | 2011     |
| Laterals       |                   | 1 ( )         | 3 ( )  | 1-2      |
| Post-clerkship |                   | ( )           | 1 (1 ) | 0        |
| Entry-level    | 135,000 /yr       | 1 (1 )        | 1 (1 ) | 1        |
| LLMs (US)      |                   | ( )           | ( )    |          |
| LLMs (non-US)  |                   | ( )           | ( )    |          |
| Summer         |                   |               |        |          |
| Post-3Ls       | N/a \$/wk         | ( )           | ( )    |          |
| 2Ls            | 2500 \$/wk        | 5 (2 )        | 3 (0 ) | 1        |
| 1Ls            | 2500 \$/wk        |               |        | TBD      |

# 2010 summer 2Ls considered for associate offers: 3 # offers made: 2  
 Hire school term clerks? N  
 1Ls hired? Y When after 12/1 should 1Ls apply? January 15th  
 Split summers allowed? Y If yes, minimum weeks: 6  
 Comments: 1L interview decisions are not made until grades are posted.  
 Accept applications for 2012 summer program from:  
 Joint degree students graduating in 2014? Y  
 Evening students graduating in 2014? Y  
 Judicial clerks? N Students at non-US law schools? N  
 Hiring Criteria: Prefer top 20% of class; prefer Law Review, other journal, outstanding accomplishment in Moot Court & other activities. Must have strong desire to work at highly credentialed mid-sized firm in Atlanta, GA.  
**CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:**  
 Judicial clerkship bonus? N  
 Comp./prog. credit for judicial clerkship? Y  
 Comp./prog. credit for other adv. degrees? CBC  
 Other compensation comments: Firm reimburses for bar exam, bar review course, and reasonable moving expenses for first year candidates. Salaries are reviewed each year and subject to change to remain competitive.  
**PARTNERSHIP DATA:** Two or more tiers? N  
 Additional partnership prog. info: Full equity partnership is generally considered after approximately 8 1/2 years of practice. Additional Mid-year evaluations completed as nearing partnership consideration timeframe.  
**WORK/LIFE INFORMATION:**  
 Part-time allowed? CBC Part-time avail.to entry-level? CBC  
 # p-t assoc. 1 (m) 1 (w) ptrs/mbrs. 1 (m) 1 (w) oth. lawy. (m) (w)  
 Elig. for alt. work sched. determined by: Case-by-Case-Basis  
 Paid non-medical parental leave? Y  
 Comments: 90 calendar days of paid maternity leave for FT Associates; 3 weeks paid paternity leave for FT associates; 60 days paid leave for adoption of a child or placement of a foster child in home.  
**TRAINING AND PROFESSIONAL DEVELOPMENT:**  
 Coaching/mentoring program? Y  
 Evaluations: Annual Upward reviews? N  
 Professional development staff? N Billable hours credit for training time? Y  
 Rotation for jr. associates between departments/practice groups? Y  
 Is rotation mandatory? CBC

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2011

| As of Feb. 1, 2011               | Ptrs/Mbrs | Assoc. | All Oth. Lawy. | Summ Assoc. |
|----------------------------------|-----------|--------|----------------|-------------|
| Hispanic/Latino                  | Men       | 0      | 0              | 0           |
|                                  | Women     | 0      | 0              | 0           |
| White                            | Men       | 21     | 7              | 3           |
|                                  | Women     | 4      | 6              | 1           |
| Black/African American           | Men       | 1      | 0              | 0           |
|                                  | Women     | 0      | 1              | 0           |
| Nat. Hawaiian/ Other Pacific Is. | Men       | 0      | 0              | 0           |
|                                  | Women     | 0      | 0              | 0           |
| Asian                            | Men       | 0      | 0              | 0           |
|                                  | Women     | 0      | 0              | 1           |
| Amer. Indian/ Alaska Native      | Men       | 0      | 0              | 0           |
|                                  | Women     | 0      | 0              | 0           |
| 2 or More Races                  | Men       | 0      | 0              | 0           |
|                                  | Women     | 0      | 0              | 0           |
| TOTAL                            | Men       | 22     | 7              | 3           |
|                                  | Women     | 4      | 7              | 1           |
| TOTAL NUMBER                     |           | 26     | 14             | 4           |
| Disabled                         | Men       | 0      | 0              | 0           |
|                                  | Women     | 0      | 0              | 0           |
| Openly GLBT                      | Men       | NC     | NC             | NC          |
|                                  | Women     | NC     | NC             | NC          |

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: Minority Corporate Counsel & Atlanta Legal Diversity Consortium events and directed mentoring efforts.

CAMPUS INTERVIEWS for past year (see full list online):

# schools visited in 2010: 5 # job fairs/consortia attended in 2010: 0

BILLABLE HOURS: 2009 2010

Avg annual assoc. hrs worked: 1950 1950  
 Avg. annual assoc. billable hrs: 1950 1950  
 Is there a minimum billable hours expectation? Y If yes, number: 1950  
 Hours policy details: Firm generally budgets full-time partnership track associates at 1950 billable hours.

Is billable hour credit given for pro bono work? Y  
 Is there a maximum that will be credited? N If yes, what?  
 For bonus consideration, is a pro bono hour equivalent to a billable hour? CBC  
**PRO BONO INFORMATION:**  Firm-wide  Office specific  
 % firm billable hours:  avg. hrs. per attorney:  
 Participation: % assoc. % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? N  
 Comments:

**NARRATIVE:** The Rogers & Hardin Summer Program is designed to give students an opportunity to work closely in a mentoring relationship with our lawyers and to attend trials, hearings, depositions, closings and conferences with clients. Each student is assigned to one or more partners who will serve as mentor. The goal is to integrate summer associates into the day-to-day practice of their mentors. We try to expose each summer associate to as much of their mentors' (and the firm's) practice as possible, although we try to direct projects to summer associates in areas in which they express special interest. The summer associates' progress and workload during the summer is monitored daily. Each summer associate's performance is customarily reviewed upon the conclusion of each major project and at the end of the summer. Our program has included 1L/2L students from Emory, UGA, Vanderbilt, Harvard, Michigan, Duke, UVA, Cornell, University of Pennsylvania and FSU.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.