

**Recruiting Contact(s)**

Shelly P. Walters  
Executive Director  
Direct: 404.420.4643  
Atlanta

[swalters@rh-law.com](mailto:swalters@rh-law.com)

**Benefits**

Rogers & Hardin values our employees and is pleased to offer a comprehensive benefits package to meet the needs of our employees and their families. Our benefits package includes, but is not limited to:

Compensation

- Competitive salaries
- Associate bonus program
- Staff longevity/year-end bonus program
- Attorney and staff referral bonus program
- Paid time off for associates to study for and take bar exams
- Paid associate bar dues and CLE expenses
- Pre-tax payroll deductions for parking and mass transit
- Generous paid time off policies for vacation, sick, and personal time away from work
- 9 annual firm-paid holidays
- Paid bereavement leave

Health and Wellness

- Choice of two medical plans
- Dental and vision plans
- Domestic partner benefits on medical, dental and vision plans
- Flexible Spending Accounts/Health Savings Accounts
- Firm-paid short-term and long-term disability
- Paid maternity and paternity leave including adoption leave coverage
- Firm-paid life insurance and accidental death & dismemberment coverage
- Supplemental life, accidental death & dismemberment, short-term disability and long-term disability insurance, and cancer insurance



- Employee Assistance Program

Retirement

- 401(k) and Roth 401(k) plan with employer matching
- Profit sharing plan

Miscellaneous

- Business casual dress
- In-house training
- Learning Management System offering a wide variety of on demand e-learning training
- CLE classes offered periodically throughout the year