



### **Mentors**

While all of our attorneys contribute to creating a positive summer experience for our Summer Associates, every Summer Associate is assigned a team of mentors. A mixture of Partner and Associate teams are assigned to serve as mentors to individual summer associates, and these mentors provide work assignments as well as opportunities to attend hearings, trials, closings and the like. Mentors and Summer Associates are paired based on a number of factors which include practice area, personal interests, background, alma mater, previous work experience, and office location. Mentors are expected to assist in the facilitation of work projects and provide constructive feedback on and to the Summer Associate over the course of the summer. They are charged with helping to integrate the Summer Associate into the Rogers & Hardin culture and demonstrating the work ethic that guarantees quality services to our clients. The mentors may assist with summer evaluations and should develop into points of contact at the firm once the Summer Associate has returned to law school.